

**Jewish Community Foundation of Greater Mercer
Conflict of Interest Disclosure Form
(For FYE 2025)**

(No member of the Board of Trustees or Staff of the Jewish Community Foundation of Greater Mercer ("Foundation") shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation in the Foundation. Everyone shall disclose to the Foundation any personal interest which he or she may have in any matter pending before the Foundation and shall refrain from participation in any decision on such matter. Every member of the Foundation's board of trustees or staff shall refrain from obtaining any list of the Foundation's donors for personal or private solicitation purposes at any time during the term of their affiliation.)

In addition to my service for the Foundation, currently I am a board member, advisor, or employee of the following organizations:

- 1.
- 2.
- 3.

This is to certify that I, except regarding carrying out my duties as an officer, Trustee, volunteer or staff member of the Foundation or as described below, am not now nor at any time during the past year have been:

- 1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with the Foundation, which business has resulted or could result in personal benefit to me.
- 2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the Foundation.

Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with the Foundation.

I have no conflict of interest to report

I have the following conflict of interest to report (please specify):

The undersigned, by their affixed signature, note their understanding of the implications of this policy.

Norma Susswein Saks
Signature

7/18/24
Date

Norma Susswein Saks
Printed Name

This form must be filed annually by all specified parties, as identified in the Jewish Community Foundation of Greater Mercer Conflict of Interest Policy Statement.